

PROTECTION OF RIGHTS ALLIANCE

Action by the Incorporator

The undersigned, the incorporator of the Protection of Rights Alliance (the "Corporation"), acting prior to the first meeting of the Board of Directors, hereby:

1. **ADOPTS** the Bylaws, attached as Exhibit A, as the Corporation's Bylaws.
2. **APPOINTS** the following persons to serve as the initial directors of the Corporation:

Lou Kasischke

Gary Rentrop

Dick Selvala

W. Alan Wilk, Incorporator

Effective as of: January ____, 2016